# Vel Tech Multi Tech

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An Autonomous Institution

## STUDENT WELFARE POLICY

A well-structured **Student Welfare Policy** of the institution ensures the holistic development and well-being of students, both academically and personally.

### Student Welfare Policy Structure of VTMT

### 1. Objective

The objective of the Student Welfare Policy is to create a supportive, inclusive, and empowering environment that promotes academic excellence, personal growth, mental and physical well-being, and career readiness. The policy seeks to provide necessary support services and opportunities to enhance student life on campus.

### 2. Scope

The policy applies to all students enrolled in undergraduate, postgraduate, and doctoral programs at the institution. It covers the following welfare dimensions:

- Academic Support
- Financial Assistance
- Health & Wellness
- Mental Health & Counseling
- Campus Safety & Security
- Extracurricular & Co-curricular Activities
- Career Development & Placement
- Student Rights & Grievances

### 3. Policy Components

### 3.1 Academic Support

- **Mentorship Programs:** Under this program, faculty mentors are assigned to guide students, both in academic and career-related decisions.

- **Remedial Classes:** These offer additional classes or tutoring for students needing academic support in challenging subjects.
- **Learning Resource Centers:** It provides access to libraries, online resources, and labs to aid students in research and project work.
- **Workshops & Seminars:** The institution regularly organizes skill-based workshops (coding, soft skills, etc.) and industry seminars to enhance learning.

### 3.2 Financial Assistance

- **Scholarships & Grants:** The institution provides merit-based and need-based scholarships to help students with academic expenses.
- **Fee Concessions:** The institution offers fee waivers for economically disadvantaged students.
- **Loan Assistance:** The institution also facilitates tie-ups with banks and private agencies for educational loans at concessional rates.

### 3.3 Health & Wellness

- **Medical Facilities:** The institution ensures the availability of a campus medical center with qualified nurses to take care of first aid and emergency care services.
- **Health Insurance:** The institution provides health insurance coverage for students, covering accidents and general healthcare.
- **Wellness Programs:** The Mental Health club organizes yoga, meditation, fitness sessions, and health camps to promote physical and mental well-being.

### 3.4 Mental Health & Counselling

- **Counselling Services:** The institution has established a dedicated student counselling center staffed with qualified psychologist and counsellors to address issues like stress, anxiety, and depression.
- **Peer Counselling:** The qualified psychologists train peer counsellors to provide emotional support and guidance to fellow students.
- **Workshops on Stress Management:** Regular workshops to teach students techniques for handling academic pressure and personal challenges is conducted

### 3.5 Campus Safety & Security

- **Anti-Ragging Measures:** The Grievance cell of the institution implements strict anti-ragging policies and has set up an anti-ragging committee to prevent and address bullying or harassment.

- **Safe Campus Initiative:** The institution has installed CCTV cameras, provides 24/7 security personnel, and ensures adequate lighting in all campus areas for student safety.
- **Emergency Response Systems:** The institution has an emergency vehicle available around the clock along with hotlines and quick response teams to address any urgent student safety concerns.

### 3.6 Extracurricular & Co-curricular Activities

- **Clubs & Societies:** The student club encourages students to participate in a range of technical, cultural, sports, and social clubs to nurture creativity and leadership.
- **Sports & Recreation:** The club provides access to sports facilities (indoor and outdoor) and organize inter-collegiate tournaments and recreational activities.
- **Cultural Festivals & Events:** The cultural club of the institution organizes annual cultural and technical fests to promote student engagement in extracurricular activities.

### 3.7 Career Development & Placement

- **Career Guidance Cell:** The Placement cell of the institution takes care of career services office that offers career counselling, guidance on higher education, and support for competitive exams (GATE, GRE, etc.).
- **Internship Programs:** The Placement cell of the institution partners with industries to offer internship opportunities to students, enhancing their practical knowledge.
- **Placement Support:** It also organizes campus recruitment drives, provide resume-building workshops, and conduct mock interviews to prepare students for job placements.

### 3.8 Student Rights & Grievances

- **Grievance Redressal Mechanism:** The institution has established a student grievance cell where students can submit complaints regarding academic or non-academic matters, which will be resolved in a time-bound manner.
- **Anti-Discrimination Policy:** The institution ensures an inclusive environment by implementing policies that protect students from discrimination based on gender, religion, caste, or economic background.
- **Student Feedback System:** The institution has set up channels for students to provide feedback on teaching quality, facilities, and administrative matters, and ensure action is taken on the feedback.

## 4. Implementation & Monitoring

- **Welfare Committee:** A Student Welfare Committee, oversees the implementation and periodic review of the policy. The committee includes representatives from faculty, student bodies and administration.
- **Periodic Audits:** Regular audits of welfare programs and services are conducted to ensure compliance with the policy and continuous improvement in services.
- **Student Representation:** Student representatives are included in decision-making processes regarding welfare policies and programs.

## 5. Review and Amendments

- The Student Welfare Policy is reviewed annually to accommodate any necessary changes based on student feedback, technological advancements, and changes in the institutional environment. Amendments will be approved by the Student Welfare Committee and the institutional governing body.

## 6. Conclusion

This policy is aimed at fostering a healthy, supportive, and enriching campus environment for students, enabling them to excel in their academic pursuits while developing as responsible and well-rounded individuals.

This structure provides a comprehensive framework that addresses various aspects of student life and welfare, ensuring their success both inside and outside the classroom.